

Early Years Lead Practitioner

Early years lead practitioners are found in a range of educational settings which can include day nurseries, playgroups, nursery schools, pre-schools, kindergartens, primary schools, hospitals, social care educational settings, out of school environments and local authority provision.

The broad purpose of the occupation is to be a proactive and influential practitioner, working directly with children, skilfully leading day to day practice at an operational level

You can see more information about the apprenticeship standard at [Skills England](#).



Assessment methods

1

Observation with questions

A 90 minute observation of a session plan prepared by the apprentice. They must present this plan to the independent assessor before the observation commences.

2

Professional discussion

A 60 minute structured professional discussion between the apprentice and an iCQ assessor.

3

Case study

A case study report based on a case study that the apprentice has done with an individual child or group of children. The apprentice will make a presentation on the case study and answer assessor questions.



Learning



Gateway



End-Point Assessment

The EPA Process



Gateway meeting:

training provider, employer and apprentice meet to determine if they are ready for their EPA, and submit any files as needed through the iLearner system.



Assessor meeting:

the employer and an iCQ Assessor meet to agree any evidence submitted by the apprentice and plan dates for assessments.



Learner preparation:

the employer and training provider make sure the learner is familiar with the iLearner tools and formats of their assessments.



End-Point Assessment is carried out by iCQ Assessor.

Cost	£775 (remote)
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With you every step of the way

iCQ support the complete apprenticeship journey for employers, training providers and learners through our innovative iLearner platform – making it easy and quick to record and track progress.



*Apprenticeship starts from 1st August 2025 are eligible for the 8-month minimum duration, starts before 1st August 2025 are subject to a 12-month minimum duration.