

Employability Practitioner

This occupation is found in small, medium or large organisations which sit within any of the public, private or charitable sectors. These organisations will deliver employability support through local and national contracts across different public services such as back to work programmes, careers advice and guidance, housing, probation, health, social care, apprenticeships and skills development.

The broad purpose of the occupation is to work with individuals (service users) who are distanced furthest from the labour market, helping them to address and overcome obstacles to securing suitable and sustainable employment.

You can see more information about the apprenticeship standard at [Skills England](https://www.skillsengland.gov.uk/).



months minimum*

Assessment methods

1

Presentation

A 60-minute presentation, followed by a 30-minute Q&A discussion, to showcase the evidence within the apprentice's portfolio. The apprentice will present to an iCQ assessor face-to-face or online.

2

Observation

A three hour observation in the apprentice's normal workplace interacting with a minimum of two service users. The observation may be split into discrete sections held over a maximum of 1 working day.

3

Multi-choice test

120 minute time limit to answer 40 questions using iLearner's online multiple-choice test tool.



Learning



Gateway



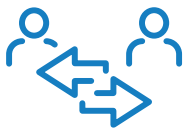
End-Point Assessment

The EPA Process



Gateway meeting:

training provider, employer and apprentice meet to determine if they are ready for their EPA, and submit any files as needed through the iLearner system.



Assessor meeting:

the employer and an iCQ Assessor meet to agree any evidence submitted by the apprentice and plan dates for assessments.



Learner preparation:

the employer and training provider make sure the learner is familiar with the iLearner tools and formats of their assessments.



End-Point Assessment is carried out by iCQ Assessor.

Cost	£825 (in-person), £725 (remote)
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With you every step of the way

iCQ support the complete apprenticeship journey for employers, training providers and learners through our innovative iLearner platform – making it easy and quick to record and track progress.



*Apprenticeship starts from 1st August 2025 are eligible for the 8-month minimum duration, starts before 1st August 2025 are subject to a 12-month minimum duration.