

Learning and Development Consultant Business Partner

Learning and development consultant business partners are accountable for ensuring learning and development contributes to, and influences, improved performance in the workplace at an individual, team and organisation level. They also have the commercial responsibility to align learning needs with the strategic ambitions and objectives of the business.

They are agents for change, influencing key stakeholders, making decisions and recommendations on what the business can or should do in a learning and development context. They are also likely to lead on any learning and development related elements of business projects.

You can see more information about the apprenticeship standard at [Skills England](#).



months minimum*

Assessment methods

1

Work-based project and professional discussion

A 5,000 word formal business report demonstrating their learning and development consultancy skills in relation to a business-related problem or objective, followed by a 75 minute structured discussion based on the project.

2

Presentation with Q&A

A 25 minute presentation using examples from the apprentice's learning journal that best evidences knowledge, skills and behaviour, followed by a 35 minute question and answer session.



Learning



Gateway



End-Point Assessment

The EPA Process



Gateway meeting:

training provider, employer and apprentice meet to determine if they are ready for their EPA, and submit any files as needed through the iLearner system.



Assessor meeting:

the employer and an iCQ Assessor meet to agree any evidence submitted by the apprentice and plan dates for assessments.



Learner preparation:

the employer and training provider make sure the learner is familiar with the iLearner tools and formats of their assessments.



End-Point Assessment is carried out by iCQ Assessor.

Cost	£1050 (in person) £950 (remote)
-------------	--



With you every step of the way

iCQ support the complete apprenticeship journey for employers, training providers and learners through our innovative iLearner platform – making it easy and quick to record and track progress.



*Apprenticeship starts from 1st August 2025 are eligible for the 8-month minimum duration, starts before 1st August 2025 are subject to a 12-month minimum duration.