

APPRENTICESHIP STANDARDS ASSESSMENT AND SOLUTIONS

LEARNING AND DEVELOPMENT CONSULTANT BUSINESS PARTNER

- AP02
- LEVEL 5
- 18 MONTH PROGRAMME



EDUCATION, LEARNING & DEVELOPMENT

OVERVIEW

Learning and Development Consultant Business Partners are agents for change, influencing key stakeholders, making decisions and recommendations for learning and development within the business.

ROLE PROFILE

The Learning and Development Consultant Business Partners work within a range of organisations including private, public and third sector. They are accountable for ensuring learning and development contributes to, and influences, improved performance in the workplace at an individual, team and organisation level.

They work alongside colleagues who specialise in HR (i.e. employee relations, reward, recruitment) and report to a senior learning and development manager, Head of department or Director.

In larger organisations, they may be one of a team supporting the business, and may have responsibility for managing people and a budget.

YOUR APPRENTICES' LEARNING JOURNEY

Your apprentices will complete an 18 month apprenticeship learning journey. A minimum of Level 2 English and Maths is required prior to taking the End-Point Assessment. The successful apprentice may be eligible to apply for Associate Membership of the Chartered Institute of Personnel and Development (CIPD) or other professional bodies.

On completion of their learning journey, apprentices will undertake an End-Point Assessment, with an independent iCQ assessor.

Throughout their journey, your apprentices will record and update their progress using iCQ's **iLearner** system, and their End-Point Assessment will be delivered using **iLearner**.

FURTHER INFORMATION

The full Standard, Assessment Plan and current funding details can be viewed on the ***Institute for Apprenticeships & Technical Education*** website.



LEARNING
JOURNEY



GATEWAY
MEETING



END-POINT
ASSESSMENT

APPRENTICESHIP STANDARDS END-POINT ASSESSMENT

LEARNING AND DEVELOPMENT CONSULTANT BUSINESS PARTNER - LEVEL 5

► PRESENTATION WITH QUESTIONS AND ANSWERS

The Apprentice must first complete a work-based project, in the form of a 5,000-word formal business report, demonstrating their learning and development consultancy skills in relation to a real business-related problem or objective. This will be followed by a 75-minute structured discussion, based on the project, between your apprentices and an iCQ assessor.

► PRESENTATION WITH QUESTIONS AND ANSWERS

A 25-minute presentation of the key points from the Learning Journal, to demonstrate the Apprentice's attained skills, knowledge and behaviours. This will be followed by a 35-minute question and answer session with the iCQ Assessor.



APPRENTICES CAN ACHIEVE A PASS, MERIT, OR A DISTINCTION GRADE.

WANT TO KNOW MORE?

For further information, please contact us:

T | +44 (0)20 3897 9293

E | enquiries@icanqualify.co.uk

www.icanqualify.co.uk

