

Assessor Coach

The Assessor Coach is a dual professional, using their up-to-date professional knowledge and skills to support vocational and professional development across formal education and training as well as in any employer setting, and at any level. They may, for example, coach and assess apprentices, trainees or new recruits (ranging from young entrants, to new CEOs) in the workplace, commensurate with their own level of experience and qualifications, as required by their employer or their sector.

Coaching skills involve complex communication techniques to actively listen, provide feedback and to engage learners in planning their individualised learning programme. These skills are also integral to assessing learners' competence in-relation to work-related/industry standards and life skills.

You can see more information about the apprenticeship standard at [Skills England](#).

Assessment methods

1

Assessor coach observations

Two sessions with a minimum of two different learners, totalling 120 minutes. The observation is of a real life coaching session, and will usually be a one to one session. This will be followed by questions, not exceeding 10% of the total time.

2

Professional discussion

A 60 minute structured discussion between the apprentice and an iCQ assessor.



months minimum*

The EPA Process



Gateway meeting:

training provider, employer and apprentice meet to determine if they are ready for their EPA, and submit any files as needed through the iLearner system.



Assessor meeting:

the employer and an iCQ Assessor meet to agree any evidence submitted by the apprentice and plan dates for assessments.



Learner preparation:

the employer and training provider make sure the learner is familiar with the iLearner tools and formats of their assessments.

End-Point Assessment is carried out by iCQ Assessor.

Cost	£775 (in person) £750 (remote)
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With you every step of the way

iCQ support the complete apprenticeship journey for employers, training providers and learners through our innovative iLearner platform – making it easy and quick to record and track progress.



*Apprenticeship starts from 1st August 2025 are eligible for the 8-month minimum duration, starts before 1st August 2025 are subject to a 12-month minimum duration.