

Learning and Development Practitioner

Practitioners are typically involved with identifying learning / training needs, designing / sourcing training and learning solutions, delivering and evaluating training, and working with stakeholder / business area managers.

The role focus is often on the practical delivery of training. Practitioners will typically have expertise and competence in their specific field whether it be technical, vocational or behavioural. They link the learning within their area of responsibility to business objectives and performance, understanding the learning cycle and working by it.

You can see more information about the apprenticeship standard at [Skills England](#).



months minimum*

Assessment methods

1

Work-based project and professional discussion

A 2,250 word executive summary style report to show the implementation of a learning and development solution to a real business-related problem, followed by a 60 minute structured discussion based on the project.

2

Presentation with Q&A

A 20 minute presentation using examples from the apprentice's learning journal that best evidences knowledge, skills and behaviour, followed by a 25 minute question and answer session.



Learning



Gateway



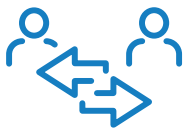
End-Point Assessment

The EPA Process



Gateway meeting:

training provider, employer and apprentice meet to determine if they are ready for their EPA, and submit any files as needed through the iLearner system.



Assessor meeting:

the employer and an iCQ Assessor meet to agree any evidence submitted by the apprentice and plan dates for assessments.



Learner preparation:

the employer and training provider make sure the learner is familiar with the iLearner tools and formats of their assessments.



End-Point Assessment is carried out by iCQ Assessor.

Cost	£925 (in person) £825 (remote)
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With you every step of the way

iCQ support the complete apprenticeship journey for employers, training providers and learners through our innovative iLearner platform – making it easy and quick to record and track progress.



*Apprenticeship starts from 1st August 2025 are eligible for the 8-month minimum duration, starts before 1st August 2025 are subject to a 12-month minimum duration.